



2021 | **ANNUAL REPORT**

PREPARED BY
Jane Byrne

PRESENTED TO
Wexford Volunteer Centre
Board of Management

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Company Number	676232
Charity Regulator Number	20206098
Registered Office	Iberius House Common Quay Street Co Wexford Y35K020
Auditor	Asple & Company Chartered Certified Accountants Crescent Quay Ferrybank South Wexford
Bankers	Bank of Ireland Common Quay Street Co Wexford

Introduction

In a world where communication is unceasing as a society we are yet more and more uncommunicative. Flickering screens, remote voices, endless texts may keep us informed but do not connect us as a community. Volunteers now more than ever are that connection. Volunteers know their communities intimately; they identify their needs and serve them without reserve. Volunteers are the conscience of a society. They exemplify the best a society can become.

In Wexford volunteers throughout 2021, have been engaged in everything from meals on wheels, youth clubs, park runs, tidy towns, befriending roles and charity shop volunteers. Volunteering needs support to ensure the coordination of effort and the effective, efficient use of resources. The purpose of Wexford Volunteer Centre (WVC) is to promote the value of volunteering in County Wexford; to aid in connecting volunteers and volunteer involving organisations through the development of a comprehensive database on IVOL; and to assist in helping volunteers to find satisfactory placements.

WVC intends to continue to grow in 2022 to provide training to volunteers and consultancy to organisations who wish to engage volunteers. WVC is a source for Garda Vetting as well as information and guidance in respect of volunteer opportunities. WVC is the link between the various volunteer communities throughout the County of Wexford.

Background

Initially, County Wexford was served by a Volunteer Information Centre operating to provide information to potential volunteers and organisations involving volunteers. However, it was soon realised that this service needed to be expanded to reflect the more complex issues facing Wexford communities such as new non - English speaking migrants, mental health challenges, especially amongst the youth population, along with continuing issues such as isolation of the elderly, particularly in rural populations. In July 2018 the Government through the Department of Rural and Community Development allocated funding of €1.2m to support the development of eight new Volunteer Centres one of which was the Wexford Volunteer Centre

Our Vision (*i.e., the what – our central purpose*)

Wexford Volunteer Centre will work to enhance the quality of volunteering in the County of Wexford by strengthening connections between volunteers, volunteer involving organisations and the community they wish to serve

Our Mission (*i.e., the how – the way we can achieve our purpose*)

Wexford Volunteer Centre will establish and develop a vibrant and fully active service for its service users, staff, and the community at large through collaboration and empowerment while ensuring that all participants are supported, recognised and respected.

Our Governance

Wexford Volunteer Centre is an independent registered charity. The Board is made up of five representatives from the local community, representing key stakeholders and the geographic divisions of the County. The board have responsibility for ensuring that the organisation fulfils its legal obligations and is properly financially managed; they are also responsible for the strategic development of the Centre and ensuring that it operates effectively and efficiently. A constitution, Memorandum of Articles of Association, vision statement and required policies have been adopted. A premises has been secured in Wexford Town and commitment set out in governance as required. In addition to being bound to regulatory and legislative governance requirements we are required to maintain national Quality Standards which were developed by the Volunteer Centre network and are externally evaluated by Volunteer Ireland.

Key Priorities

- Volunteers to access quality volunteer opportunities.
- Support volunteer involving organisations to involve and retain volunteers in quality volunteering opportunities. Engage organisations in surveys to assess needs.
- Provide quality volunteers to partner organisations engaging in the Community Volunteers.
- Provide a quality Garda Vetting service to relevant volunteers, community groups and organisations in the county.
- Promote and expand our marketing plan regarding work of Wexford Volunteer Centre and highlight the benefits of volunteering and involving volunteers.
- Provide VIO's and volunteers with quality training opportunities through Wexford Volunteer Centre and in collaboration with services and organisations.
- Develop and deliver leadership capacity in local organisations.
- Research and identify needs of County Wexford. Developing projects appropriate to those needs. E.G., projects to engage traveller and migrant groups from County Wexford in meaningful volunteering opportunities.
- Develop data and knowledge of volunteering in our catchment area of County Wexford.
- Working towards sustainable development goals by expansion of our services across the whole of County Wexford.

Stakeholders & Beneficiaries

The stakeholders & beneficiaries of Wexford Volunteer Centre are those organisations that are dependent on voluntary support and contributions to further their aims and objectives. So too are the volunteers that may already be members of organisations and will benefit from further training and support. However, WVC have, and will continue to advertise, promote, and recruit people in communities that may not already be affiliated to any organisation.

By identifying these people and their particular interests & skills, Wexford Volunteer Centre will match them to a suitable organisation, only after having completed the necessary steps and the agreement to engage in follow up supports.

Operations

Wexford Volunteer Centre is located in Wexford Town, ideally situated off the main street, near the quay front. The Manager was appointed on the 11th of January 2021 and is responsible to the BOD and meets with the Chairperson and Secretary/Treasurer on a regular basis to review progress.

The Development & Placement Officer was appointed on the 5th of July 2021. Eva Law reports to the Manager. In November 2021, Bernadette Byrne was appointed to work 3 hours per week as an Accounts Administrator and Andrea Conroy was appointed to work 12 hours per week as an Administrative Assistant.

The BOD have a number of sub committees representing their specific skills sets, such as, Finance and Governance.

Where relevant, the working groups report to the BOD at their monthly meetings which are held on the second Tuesday of each month.

The Manager presents progress reports to the BOD on a monthly basis. The Manager also supports the work of the sub committees.

Board of Management - 2021

Chairperson

Jonathan King

Company Secretary & Treasurer

Connie Rochford

Trustee

Andrew Maher

Trustee

Leonard Kelly

Trustee

Michelle Cafferkey

Our Team

In January 2021, there was one full time member of staff, the Centre Manager. Together with the support of the Board of Management in July 2021, one further full-time staff member, Eva Law, began working within the role of Development & Placement Officer. In November 2021, Andrea Conroy began working 12 hours per week in the Administrative Assistant and Bernadette Byrne began working 3 hours per week in the Accounts Administrator role. The expansion of the team reflects the need for coverage and adequate staffing to support the large population, the coverage of the area and the social demographic breakdown. Despite the growth, it is very evident from the time and energy put into works, that we are still understaffed and cannot provide the basic services required, county wide to both volunteers and organisations.

Centre Manager & Garda Vetting Liaison Officer - Jane Byrne

Jane was appointed Centre Manager in January 2021. Jane is responsible for the operational management of the organisation, including financial and staff resourcing, and the delivery of our operational plan. Jane works closely with the Board of Management to ensure organisational compliance with regulatory requirements and quality assurance.

Jane is also the Garda Vetting Liaison Person, providing access to Garda vetting services for small organisations that cannot access a GVLP through their own organisational structures. In addition, Jane provides advice and support in relation to Garda Vetting to the wider community.

Jane represents Wexford Volunteer Centre and advocates on behalf of volunteers and volunteerism.

Development & Placement Officer and Garda Vetting Liaison Officer - Eva Law

Eva joined Wexford Volunteer Centre in July 2021. Eva has responsibility for volunteer & organisations communications as well as the design and development of our social media platforms. Eva's role involves developing Wexford Volunteers in the area, assisting and identifying volunteer opportunities.

Eva is also the Garda Vetting Liaison Person, providing access to Garda vetting services for small organisations that cannot access a GVLP through their own organisational structures. In addition, Eva provides advice and support in relation to Garda Vetting to the wider community.

Eva represents Wexford Volunteer Centre and advocates on behalf of volunteers and volunteerism.

Administrative Assistant

Andrea Conroy (PT 12 hours p/w)

Accounts Administrator

Bernadette Byrne (PT 3 hours p/w)

Our Services

- Represent volunteers, volunteer involving organisations and volunteerism at every opportunity at both local and national level.
- Promotion of the societal and individual benefits of volunteering and volunteerism.
- Host events and coordinate awareness campaigns that celebrate, publicise, and showcase volunteers and volunteerism.

Services for Volunteers:

- We provide information on the what, how, why and where of volunteering in county Wexford.
- Volunteers can get information about what volunteering roles are available across the county, and in their specific areas be it rural or urban.
- Volunteers can find out about volunteering opportunities without having to make a commitment.
- Volunteers can get information and ongoing support from our staff if they wish to receive it.

Services for Organisations:

- Wexford Volunteer Centre will advertise volunteering opportunities on our database and refer volunteers to organisations when they apply for a particular role.
- We offer information and consultation on all things related to volunteering and volunteer management.
- Support and information on policy issues for volunteer involving organisations.
- We provide a Garda Vetting Service for organisations who do not have access to their own Authorised Signatory.

Our Thanks

We would like to thank the Department of Rural and Community Development (DRCD) for their continued support of Wexford Volunteer Centre and their backing of volunteering and volunteerism in Ireland. We particularly welcome the publication of the National Volunteering Strategy on International Volunteers Day, 5th December 2020. Our thanks also to Wexford County Council for their support and backing of Wexford Volunteer Centre, they provided great assistance to Wexford Volunteer Centre to secure our offices and also for their support via funding and grants.

We would like to thank the following organisations and individuals whose support and/or time has contributed to our success in 2021:

- Carmichael Ireland
- Volunteer Ireland
- Our colleagues in the Volunteer Centre Network, particularly Carlow Volunteer Centre & Wicklow Volunteer Centre for providing a “buddy” support system.
- All of our organisations, community groups and networks for trusting us to support you in your volunteer recruitment & engagement.

We would also like to express our sincere thanks to the following media outlets for their consistent support of our work throughout 2021 as well as giving excellent coverage of our events:

- Wexford People Newspaper
- South East Radio



Chairpersons Report

Our journey began in January 2020 when the 5 members of the board were appointed by Volunteer Ireland (VI), with the intention to meet in March of that year. In reality we actually had our first, meeting on 7th July 2020, which was face to face. From that date until 21st December, we meet via zoom every Tuesday evening.

During this period, we proceeded to set up the Wexford Volunteer Centre (WVC). VI had registered us as a company Limited by Guarantee (GLG). So, we applied for Charity Regulatory Authority registration, opened a bank account, looked for and found office space and secured a lease, recruited a Centre Manager, applied and received set up costs and first 6 months funding from the Department for Rural and Community Development (DRCD), negotiated a Service Level Agreement with Wexford County Council and took out Business Insurance cover, paid the deposit and first month's rent on our offices in Iberius House, Common Quay Street, Wexford Town. All of this was achieved during Covid lockdowns and a lot of hard work by the Board, so took 10 days off for Christmas!

2021 arrived and on the 4th January, we collected the keys to our offices and on the 11th Jane Byrne, our Centre Manager, joined us, her first job was to Project manage the redevelopment of the offices, as well as undergo all the training required for her Centre Manager role

We decided to meet every 2 weeks, via zoom. With the landlord permission and contribution to the costs, we refurbished the offices, built an additional office and kitchenette, redecorated, removed the unwanted wiring, designed and installed a state-of-the-art training facility, for live and zoom style meetings.

We held a virtual Centre opening on 17th May during Volunteer week. We employed Eva Law as our Development Officer in July 2021. The Centre was officially opened on the 17th of September, by Minister of State James Browne.

Up to the official opening the board had met 37 times and only 5 of the were face to face meetings. The entire project was undertaken and finished during the COVID Pandemic!

The board is very grateful to Jane Byrne for all her hard work and dedication to the refurbishment of the Centre and has become the face of Volunteering in County Wexford.

In September 2021 we presented a pre-budget submission to DRCD outlining our plans for 2022 and the funding required to achieve our ambition, to no avail.

Jonathan King

Chairperson of the Wexford Volunteer Centre Board of Management

Treasurer's Report

2020-2021

The 2020-2021 Annual Report is the first official report of Wexford Volunteer Centre. It represents both an end and a beginning of a Project begun in 2019 to bring to Wexford a service of support and recognition for Volunteers in our community.

The Report represents an end in so far as Wexford Volunteer Centre as an idea and a journey by five volunteers to create a viable and effective service has been fully and completely accomplished. So, to my fellow Board Members, Jonathon King (Chair) Andrew Maher, Michelle Cafferkey and Leonard Kelly I extend my thanks for the long hours and hard work you committed to the project and my congratulations on a job well done.

The Report represents a beginning in that Wexford Volunteer Centre is now a fully functioning presence in Wexford not only in the town of Wexford but throughout the County. This is in no small part due to the excellent work and effort of our first employee our Manager Jane Byrne and later with the assistance of Eva Law our Development & Placement Officer. Together they have, in our first year of operation, made a very real difference to promoting Voluntarism and coordinating volunteers and organisations needing volunteers in an effective and efficient service, while supporting and guiding the Board members through the challenges that running a business inevitably throw up.

The Annual Accounts as presented by Stefan Asple Chartered Accountant speak for themselves in so far as they indicate a first year of good, compliant, and careful management of our finances. Once again this is due to the efforts of the Board to consider and evaluate all expenditures carefully and with consideration of the responsibility involved in managing public money. Our policy of transparency and full knowledge and awareness of all transactions large or small can seem overly cautious but ensures that everyone understands the risks and benefits of their decisions as we move forward into more complex endeavours.

The accounts indicate a small surplus for the period evaluated. However, as we have indicated to our core funders this position will be difficult to maintain as WVC attempts to achieve its mandate of providing a fully effective service to Wexford County as a whole. We have already established by our work in the field that the service is welcomed and supported in all the communities we have visited.

With the advent of large numbers of refugees arriving daily in Wexford through Rosslare Europort, many of whom remain in our communities, there is a substantial need to coordinate the volunteer response necessary to welcome them and facilitate their integration on an ongoing basis. This clearly requires additional dedicated funding and while we appreciate and thank the Department of Rural and Community Development for their support in the initial phase of the refugee influx it is essential

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that the ongoing need is recognized and supported through continual funding of this new and unexpected demand for our services.

Signed: *Connie Rochford*

Secretary/Treasurer Wexford Volunteer Centre



Managers' Report

2021 was characterised by many highs, lows, fears, and excitement. There were numerous lockdowns, restrictions and closures of many services, work from home regulations and stopping of works unless essential. During the first few months of the year, I began renovating a new premises for the centre in Iberius House, Common Quay Street, Wexford. The premises was identified, and lease secured by the Board of Management with assistance from Wexford County Council. This premises is ideally located within Wexford Town where people can access us easily via walking, train, bus and car. We are excited for what the future holds for us here.

It was in the midst of this climate of uncertainty that Wexford Volunteer Centre commenced operations and the challenges of establishing a new service during a pandemic have been numerous. I began my new role as manager in January and in July 2021, Eva began her role of Development & Placement Officer. Recruitment took place online, as per the restrictions at the time. This brought about its own challenges as well as requiring great commitment from the Board of Management due to shortlisting and interviewing needing to be done online, in the evenings and taking significant time.

As a new service, a key priority for 2021 was to build the profile of the centre and increase engagement with local volunteer-involving organisations. However, as the pandemic rolled on, many of these organisations were forced to “press pause” on their volunteer programmes and Wexford Volunteer Centre outreach opportunities were severely impacted. All of this inevitably had a negative impact on our ability to promote and embed a new service in the county. Yet despite all the obstacles and uncertainties that we faced, I can confidently say that Wexford Volunteer Centre had a successful and impactful 2021. Firstly, there was a considerable appetite within the community to assist during lockdown periods. Volunteer registrations remained high but with limited opportunities to volunteer with local based groups, we identified a need to bridge this gap and develop meaningful volunteering roles for those who wished to help. I as manager believed in the “Task before Ask” ethos and this has helped us to create numerous volunteering roles so that all volunteers whether they are interested in one off volunteering, long term roles or are curious to learn new skills, we have something for everyone.

One of the core values of our centre is that our work must be anchored in social inclusion principles and that we must strive to make volunteering accessible to

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underrepresented groups. Throughout the year, we facilitated various projects which enabled target groups to engage in impactful volunteering initiatives.

On completion of our first year, I would like to offer a few words of thanks to the board of Wexford Volunteer Centre who were a pillar of strength for me throughout the year. The support of my colleagues in national network, Volunteer Ireland and especially my colleagues in the other newly established Volunteer Centres was invaluable during 2021. We shared ideas, challenges, and accomplishments and offered much needed encouragement when it was needed most. Finally, I am incredibly thankful for the hard work, dedication and flexibility of our Development & Placement Officer Eva and I am proud of what we achieved together in 2021. I am also very grateful and thankful to our two other team members, Bernie & Andrea, who assist and aid us wherever we need them. Wexford Volunteer Centre staff and board work so well together as a team and I look forward to the wonderful work we will continue to do in 2022. It was certainly a tumultuous year with the ever-shifting Covid situation around us, but we persevered with good spirits, determination, and enthusiasm.

Jane Byrne

Centre Manager, Wexford Volunteer Centre.

Operational Context

Challenges:

Wexford Volunteer Centre operates in a particularly challenging environment in so far as the County of Wexford is rated as one of the most deprived counties in the country. Unemployment especially youth unemployment is traditionally above the national average, while the nature of employment is mainly low paid service industry or agriculture based. Third level education attainment is particularly low. Rural isolation, especially in regard to the elderly, is an ongoing issue in Wexford.

Population Profile:

- The Central Office of Statistics (CSO) analysis of the 2016 census show that Wexford has a population of 149,722 which represents 3.1% of the state total (4.76 million). Over a 20-year period (1996-2016) Wexford experienced a 43.4% (+43,353) increase in its population base, the fifth highest rate in the state.
- Wexford has a geographically varied population density. As a county Wexford is the 13th most densely populated county in the state. However, 43% of the county's population live on 3.3% of the county's total land area. Highest densities are found in the larger settlements and surrounding hinterland areas with a density figure of 63.12 persons per square km. In contrast, large parts of rural Wexford have very low levels of density with rates below 30 persons per square km. This has implications for tackling issues for the local communities, such as isolation and exclusion.
- Wexford 's Youth Dependency Rate of 34.8% is considerably higher than the State average of 32.3%. The larger the rate of child dependency the greater the burden those of working age have in supporting the young population.
- The '65 and over' age cohort now represents 14.7% of the total population living in the county. Since 2011 this cohort has increased by 19.7% and was the 10th highest rate of increase in the state. As such, this is a major increase in the older population across the county and will result in increased demand on older persons services.
- Wexford has higher than national and regional rates of Travellers. There are 1,508 Travellers residing principally in the New Ross district of County Wexford. This is the 6th highest Traveller population of all Local Authorities in Ireland

Social Disadvantage:

- Wexford is the fourth most disadvantaged local authority in the country. The majority of Wexford's population (56%) live in areas classed as “marginally below average” with a significant percentage (16.4) in “Disadvantaged” and (4.4%) in “Very Disadvantaged” areas.
- “Lone parent” families represent 26.4% of the total families with children living in County Wexford, the 9th highest rate in the Country.
- Wexford has a very high rate of early school leavers. 18.5% of people in Wexford who have completed education in Wexford did so with a highest level classed as “No

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formal/Primary and 20.7% with a highest attainment level classed as “Lower Secondary” (vs. State averages of 15.2% and 16.6% respectively).

- The level of third level attainment in Wexford is exceptionally low at approximately 21% - the 3rd lowest rate in the State and well below the state average of 29%

Employment Factors:

- Wexford has a traditionally weak manufacturing base with higher proportions of employment in low-end manufacturing jobs along with higher dependence on lower paid professions and industries (agriculture, wholesale and retail trade).
- The unemployment rate in Wexford is consistently high. The 2011 census showed that 24% of the total labour force was unemployed, significantly higher than the state average of 19%. In 2014 Wexford had the 3rd highest rate of unemployed people in all Local Authorities. The 2016 census showed that only 39% of the labour force was gainfully employed.

Operational Context – Strengths

While there are many challenges to overcome Wexford Volunteer Centre will draw on a number of strengths to support and promote volunteering in County Wexford. Not the least of these is the large cohort of existing volunteers and volunteer involving organisations presently engaged in a variety of communities throughout Wexford. As well, Wexford Local Authority are fully committed to supporting community development through volunteer activities.

Volunteering Culture

- Wexford has a strong culture of supporting its communities' needs. Families as well as individuals participate in organizing recreational pursuits such as GAA training and development to running high profile events such as the National Ploughing Championships. Wexford Volunteer Centre has reached out to these organisations as well as Secondary schools, Carlow IT Wexford Campus and Waterford Institute of Technology (where a large portion of Wexford's third level students attend) in order to support the recruitment of students and teachers to engage in Wexford's volunteer community.
- The vibrant arts and music culture in County Wexford supports the emergence of young artists and performers and is operated almost entirely by volunteers. Wexford Volunteer Centre has engaged with the Arts community both in the large urban centres but also in smaller rural communities to help them in the development of their local projects.
- As a group, senior citizens are a major contributor to volunteering and Wexford's expanding population of 65+ inhabitants will considerably enhance the volunteering culture of County Wexford. Wexford Volunteer Centre has begun to provide assistance in connecting new residents to the organisations they wish to participate in. This group in particular has been impacted by Covid-19 but during September, October & November, we saw a spike in registrations from the 65+ age categories and spikes in expressions of interest via outreach.

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Formal support

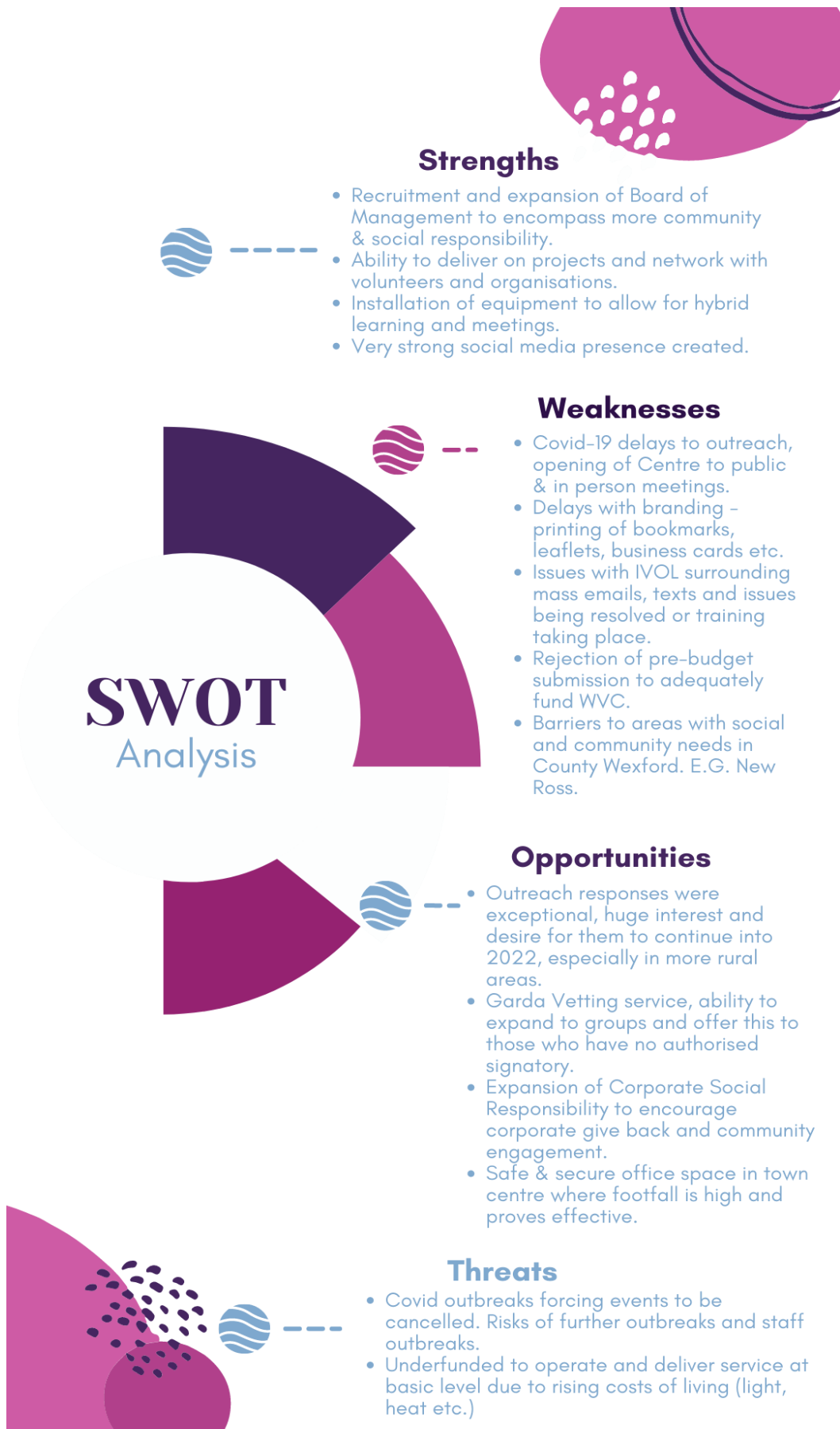
County Wexford's Local Economic and Community 2016-2021 identified Six High Level Goals the second of which (HLG2) is to “Support and promote the development of socially inclusive, sustainable communities in County Wexford and to ensure that all citizens enjoy optimal health and well-being”. Some of the measurable indicators of improvement are listed as:

- amounts of voluntary activity.
- numbers of community groups and numbers of people involved in them.
- numbers of people benefiting from the activities of community groups.
- numbers of people who become skilled in local organising and representing community interests.

The plan also states that achieving successful outcomes will depend on (among other factors) “Empowerment – helping communities to help themselves, for example, by promoting volunteering” Wexford Volunteer Centre has been and will continue to be supported by and work with Local Authorities and other political and local representatives to play its part in achieving these goals.

Volunteer Ireland

Volunteer Ireland is the national volunteer development organization and support body for all local Volunteer Centres. It has developed a wide range of resources such as factsheets and guides for volunteer involving organisations as well as research on volunteer impacts. In addition, it organises volunteer management conferences on an annual basis. Wexford Volunteer Centre, during 2021 drew on the extensive knowledge and expertise of Volunteer Ireland to develop its Board of Trustees, help with training its staff and obtain guidance in developing its policies and operational guidelines.



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Progress

Our Centre

In January 2021, Wexford Volunteer Centre took up residence in Iberius House, Wexford Town. The location and space ideal for being a centre where communities could come and visit, ample parking located, close to public transport with potential to be a very inviting office. The Centre required a significant number of repairs and renovations, funded by the Department of Rural & Community Development by way of releasing start up funds, and the landlord of the building who was aware some repair works would be required. The renovations were completed in May 2021, there were delays in work due to Covid-19 and materials being caught up in the Suez Canal.

The Centre development and preparations for launch of services in May 2021, also included the creation and maintenance of our website www.volunteerwexford.ie where we can update our works, events, list our services and publish reports etc.





After Renovations





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Our Volunteers

Since our inception in 2021, we have had 405 volunteers register with us. They have gone on to fill volunteer opportunities with organisations such as Oxfam Charity Shop, Board Members with several groups and organisations, Fundraisers, Letter Writing Volunteers, Befrienders, Rescue Network Volunteers, Website Designers and so many others.

Roles in mentoring, animal charities, committee members, befriending and the charity retail sector have been particularly popular amongst our volunteers. The feedback from the organisations where volunteers have been successfully placed has been very positive, which speaks to our matching-ability.



My experience as a volunteer with Team hope and Wexford Volunteer Centre was quite interesting and memorable one. It really gave me an opportunity to meet new friends. It was a great privilege to integrate very well into Irish system. Above all, I was able to contribute my quotas to the Irish society because the life without an impact is a life without value. This is a means by which I can give back to the community that protect me as Asylum seeker in Ireland. - Ayobami

In May 2021, Wexford Volunteer Centre had a launch of services online during National Volunteering Week. Wexford collaborated with the 5 other Centre's in South Leinster to run a week of online sessions, webinars, and networking events. The launch of Wexford Volunteer Centre took place, online, via live stream on the 17th of May. For the coming months, Wexford Volunteer Centre operated mainly in an online capacity to follow government guidelines with some months allowing for in person, appointment only support being provided. Eva Law, our Development & Placement Officer took up her role on July 5th, 2021. This had a hugely positive impact on the service and delivery of support to volunteers and organisations.

The voluntary sector exhibited a range of reactions to Covid restrictions. Depending on the cohort of their members, their area of activity, or their modus operandi, the "third sector" either stopped, went virtual, went all out by directly helping their community- or maybe even a combination of the foregoing.

In September 2021, Wexford Volunteer Centre officially opened its doors with our in person opening taking place, while some Covid restrictions were still in place, we could host 25 persons in doors. It was a wonderful celebration of the work done by the Board of Management and the staff of the Centre and a reflection on how hard everyone had worked to get to the point we were at.

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On December 31st, 2021, Wexford Volunteer Centre had logged 3,268 volunteering hours, with approx. 1,700 hours to be still logged (administrative support staff hired to assist with IVOL) and 1,460 project hours logged.

Our Organisations

After the launch of services in May 2021, Wexford Volunteer Centre began full networking and delivery of services to organisations.

During research on the data base, the number organisations registered was at over 70, however during an exploratory exercise it was established that while there were active organisations there were also a number of organisations that were inactive either due to the impact of COVID-19 or for other reasons had ceased entirely to exist.

A large body of work was required to contact these groups and introduce the new Wexford Volunteer Centre service, establish their current status and amend their details (contact number, email, addresses, about us section etc.) on the IVOL platform.

Having made contact via email, phone calls and face to face meetings; organisations and volunteers alike were clearer that Wexford Volunteer Centre is a full-time service as opposed to the previous part-time service (Volunteer Information Service) that had existed before.



Service users were made aware of the objectives set out by the Board of Wexford Volunteer Centre when they assumed responsibility -

- To support with recruitment and placement of volunteers, so that organisations can successfully engage with volunteers.
- Provide a Garda Vetting service when organisations, groups and/or services do not have an authorised signatory.
- Support with outreach.
- Support with CRA and training to support volunteer management and retention.

By end of 2021, there were 121 active organisations registered with Wexford Volunteer Centre and from this there were 86 advertised opportunities (please note, some opportunities require multiple volunteers E.G. Team Hope required over 90 volunteers)

Organisations were looking for volunteers for a number of activities i.e., charity shop, be-friending, mentoring, administration, youth work and one-off events.

Going Forward

The cornerstone of a thriving society is strong healthy communities. The crisis of Covid-19 has clearly demonstrated that volunteers hold communities together, whether that's shopping for neighbours, families supporting families through illness, or children delivering home-made cards to those who were cocooning. The instinct for social cohesion is inherent in humanity and needs only to be harnessed to provide the communities we all wish to live in. Wexford Volunteer Centre through its volunteer Board members and professional staff are providing the leadership needed to support and develop our communities. In August 2021, Wexford Volunteer Centre submitted a comprehensive pre-budget submission that outlined the work completed and goals for coming years. We will continue to seek the support of the Dept. of Rural and Community Development to deliver our core services and expand that on-the-groundwork and strength of volunteer commitment. With an increase in funding, Wexford Volunteer Centre can expand its staff and support to volunteers and organisations, which will also allow for specific goals within the National Volunteering Strategy.

Wexford Volunteer Centre has evolved from the dedication, energy, and enthusiasm of the volunteer Board of Management. With no previous knowledge of Volunteer Centres and with some initial guidance from Volunteer Ireland, the volunteers invested considerable time and effort into developing a Volunteer Centre for the County of Wexford in less than a year. With the assistance and knowledge of Jane Byrne, Centre Manager the Centre became fully operational after six months of intensive preparatory work and is now exceeding its objectives.

In achieving our goal of establishing the Centre as a presence in Wexford we have also demonstrated the need for the Centre's services and supports to the community. The projects we have identified, that are in line with the National Volunteering Strategy, are the outcome of our professional knowledge and work on the ground with communities and real people. The establishment of a Volunteer Centre in the county has helped to promote more awareness and connections between volunteers and organisations bringing the concept of Volunteering in the county to a new level.

As 2021 closes it is very difficult to make concrete plans around service delivery for many reasons. Mainly, we will continue to face uncertainty around the possibility of delivering all services in a face-to-face manner in 2022. Our operational plan has also proved difficult to put together. We have a Plan A (Covid-19 restrictions continue) and a Plan B (Covid-19 restrictions lifted and we resume service delivery as normal) and a Plan C (blended delivery). We must also continue to have plans in place around office cleaning, staff being close contacts and potential for Centre having to close due to an outbreak of Covid-19. There are however some positives to Covid-19, in early 2021, it allowed us time to renovate our building when all centres were operating from home in an online capacity. We would never have previously imagined that we could work in a blended environment, and this will continue into the foreseeable future. There are challenges to online delivery and

Wexford Volunteer Centre, Common Quay Street, Wexford, Y35 K020.

Phone: +353 (0)87 149 0346

e: info@volunteerwexford.ie w: www.volunteerwexford.ie

Registered Name: Wexford Volunteer Centre Ltd. Company Number: 626232 Charity Reg No: 20206098

remaining motivated can be difficult, so we must continue to create plans for in person when possible and appropriate.

Financially, like most other community and voluntary groups across the country, we have great concerns around income, we are looking forward to the report and update from S3 Solutions and hope they take population, social demographics, and geographical breakdowns of counties into consideration. Wexford Volunteer Centre is also looking forward to engaging with the National Strategy on Volunteering throughout 2022 and delivering the Community Volunteers.

Our Financial Reports 2021

Company registration number 676232 (Republic of Ireland)

WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 DECEMBER 2021

WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

COMPANY INFORMATION

Directors	Andrew Maher Jonathan King Constance Rochford	(Appointed 1 September 2020) (Appointed 2 September 2020) (Appointed 3 September 2020)
Secretary	Constance Rochford	
Company number	676232	
Registered office	Molyneaux House 67/69 Bride Street Dublin8	
Auditor	Asple & Co Chartered Certified Accountants Registered Auditors The Crescent Wexford Y35 YA49	
Business address	Common Quay Street Wexford	
Bankers	Bank of Ireland Custom House Quay Wexford	
Solicitors	Ensor O'Connor 4 Court Place Enniscorthy Co. Wexford	

WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

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WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

DIRECTORS' REPORT

FOR THE PERIOD ENDED 31 DECEMBER 2021

The directors present their annual report and financial statements for the Period ended 31 December 2021.

Principal activities

The principal activity of the company continued to be that of the promotion of volunteering activities.

Wexford Volunteer Company Limited by Guarantee was formed on the 21st August 2020. The Company is Limited by Guarantee (CLG) and governed by a Board of Trustees. As it is a non-profit organisation there are no shareholders and any surplus is reinvested in the company.

Registered charity numbers: CRO 676232 / CHY 22794 / Charity Registration 20206098. We are registered and compliant with the Charities Regulatory Authority.

The company is also part of the network of 29 Volunteer Centres in Ireland and an affiliate of Volunteer Ireland.

Fair review of the business

The company's work is anchored on social inclusion principles and policies. Volunteering fits well within the social inclusion policy framework because volunteering is a way of encouraging and supporting members of society

on their journey towards reaching their full potential.

- We offer support, encouragement and guidance to organisations and individuals who have made a conscious decision to contribute to society through good practice volunteering.

- We support people seeking to volunteer their skills and time with non-profit organisations.

- We serve community and non-profit organisations by providing information, training, resources, matching, Garda vetting and support in all aspects of best practice volunteer management and leadership – ultimately helping them to fulfil their mission/objectives through volunteer engagement.

- We reach out to community and promote the value of volunteering through briefings, information sharing and hosting of volunteer-focused events.

Results and dividends

The results for the Period are set out on page 8.

Directors and secretary

The directors who held office during the Period and up to the date of signature of the financial statements were as follows:

Andrew Maher

(Appointed 1 September 2020)

Jonathan King

(Appointed 2 September 2020)

Constance Rochford

(Appointed 3 September 2020)

WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

DIRECTORS' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 DECEMBER 2021

Trustees

The following persons held the position of trustee during the period :

Michelle Cafferky (Appointed 4 September 2020)

Leonard Kelly (Appointed 5 September 2020)

The role of the Board and Directors

The Company's Board of Directors is responsible for the overall governance, legal and fiduciary obligations for the Company. It guides the mission, values and vision of the Company.

The Board ensures that the organisation is delivering a service in line with agreed work plans, in accordance with the contractual arrangements of funders, and above all, which is consistent with the best interests of those in the catchment area, in line with the Constitution.

The Board delegates responsibilities to Centre management in the following areas:

- Implementing the strategic plan, operational plan and policies approved by the Board.
- Keeping the Board updated, informing them of any new risks arising, and providing board support and administration.
- Overseeing the design, marketing, promotion, quality and delivery of programmes and services.
- Leading staff and volunteers to ensure they contribute directly to achieving the goals of the Volunteer Centre.

Supplier payment policy

The directors acknowledge their responsibility for ensuring compliance, in all material respects, with the provisions of the European Communities (Late Payment in Commercial Transactions) Regulations 2012. Procedures have been implemented to identify the dates upon which invoices fall due for payment and to ensure that payments are made by such dates. Such procedures provide reasonable assurance against material non-compliance with the Regulations. The payment policy during the year under review was to comply with the requirements of the Regulations.

Accounting records

The company's directors acknowledge their responsibilities under sections 281 to 285 of the Companies Act 2014 to ensure that the company keeps adequate accounting records. The following measures have been taken:

- the implementation of appropriate policies and procedures for recording transactions;
- the employment of competent accounting personnel with appropriate expertise;
- the provision of sufficient company resources for this purpose;
- liaison with the company's external professional advisers.

The accounting records are held at the company's business premises, Common Quay Street Wexford.

Auditor

Asple & Co were appointed as the company's auditor and in accordance with section 383(2) of the Companies Act 2014, continue in office as auditor of the company.

Statement of disclosure to auditor

Each of the directors in office at the date of approval of this annual report confirms that:

- so far as the director is aware, there is no relevant audit information of which the company's auditor is unaware, and
- the director has taken all the steps that he / she ought to have taken as a director in order to make himself / herself aware of any relevant audit information and to establish that the company's auditor is aware of that information.

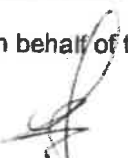
This confirmation is given and should be interpreted in accordance with the provisions of section 330 of the Companies Act 2014.

WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

DIRECTORS' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 DECEMBER 2021

On behalf of the board


Jonathan King
Director


Constance Rochford
Director

21 June 2022

WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

DIRECTORS' RESPONSIBILITIES STATEMENT

FOR THE PERIOD ENDED 31 DECEMBER 2021

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with Companies Act 2014 and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (Generally accepted Accounting Practice in Ireland) issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board


Jonathan King
Director

21 June 2022


Constance Rochford
Director

WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

Opinion

We have audited the financial statements of Wexford Volunteer Centre Company Limited by Guarantee ('the company') for the Period ended 31 December 2021, which comprise the income and expenditure account, the statement of comprehensive income, the balance sheet, the statement of changes in equity and notes to the financial statements, including the summary of significant accounting policies set out in note 1. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* issued in the United Kingdom by the Financial Reporting Council.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2021 and of its surplus for the Period then ended;
- have been properly prepared in accordance with FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The directors are responsible for the other information in the annual report. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the directors' report for the financial Period for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions, are not complied with by the company. We have nothing to report in this regard.

Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the company's financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the company's financial statements is located on the IAASA's website at: <https://www.iaasa.ie/Publications/Auditing-standards/Standards-Guidance-for-Auditors-in-Ireland/Description-of-the-auditor-s-responsibilities-for>. This description forms part of our auditor's report.

WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Stefan Asple (Statutory Auditor)
For and on behalf of Asple & Co
Chartered Certified Accountants
Registered Auditors
The Crescent
Wexford
Y35 YA49

21 June 2022

WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

INCOME AND EXPENDITURE ACCOUNT

FOR THE PERIOD ENDED 31 DECEMBER 2021

		Period ended 31 December 2021 €
	Notes	
Income	3	112,245
Administrative expenses		(110,365)
Surplus before taxation		<u>1,880</u>
Tax on surplus	6	-
Surplus for the financial Period		<u><u>1,880</u></u>

The income and expenditure account has been prepared on the basis that all operations are continuing operations.

WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

STATEMENT OF COMPREHENSIVE INCOME

FOR THE PERIOD ENDED 31 DECEMBER 2021

	Period ended 31 December 2021 €
Surplus for the Period	1,880
Other comprehensive income	-
Total comprehensive income for the Period	<u>1,880</u>

WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

BALANCE SHEET

AS AT 31 DECEMBER 2021

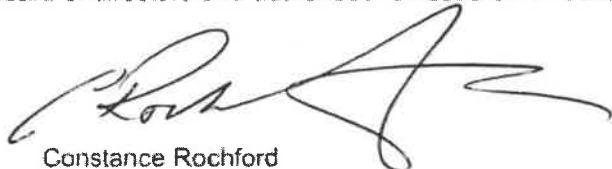
	Notes	2021 €	€
Fixed assets			
Tangible assets	7		12,367
Current assets			
Cash at bank and in hand		44,782	
Creditors: amounts falling due within one year	8	(55,269)	
Net current liabilities			(10,487)
Net assets			<u>1,880</u>
Reserves			
Called up share capital presented as equity	11		-
Income and expenditure account	12		<u>1,880</u>
Members' funds			<u>1,880</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with Financial Reporting Statement 102 'The Financial Statement Reporting Standard applicable in the UK and Republic of Ireland'.

The financial statements were approved by the board of directors and authorised for issue on 21 June 2022 and are signed on its behalf by:



Jonathan King
Director



Constance Rochford
Director

WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

STATEMENT OF CHANGES IN EQUITY

FOR THE PERIOD ENDED 31 DECEMBER 2021

	Income and expenditure €
Balance at 20 August 2020	-
Period ended 31 December 2021:	
Profit and total comprehensive income for the period	1,880
Balance at 31 December 2021	<u>1,880</u>

WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 DECEMBER 2021

1 Accounting policies

Company information

Wexford Volunteer Centre Company Limited by Guarantee is a limited company domiciled and incorporated in the Republic of Ireland. The registered office is Molyneux House, 67/69 Bride Street, Dublin8 and its company registration number is 676232.

1.1 Reporting period

The company was incorporated on the 21st August 2020. This set of financial statements covers the period from the date of incorporation to 31st December 2021.

1.2 Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2014.

The financial statements are prepared in euros, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest €.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.3 Going concern

These financial statements are prepared on the going concern basis. The directors believe that the company will continue in operational existence for the foreseeable future. The current Covid-19 pandemic has led to a considerable period of economic uncertainty in both Ireland and across the Globe. Although the domestic economy has now largely returned to full capacity there is a risk further waves of Covid-19 may continue to cause economic uncertainty in Ireland. The directors continue to monitor the evolution of the pandemic and any impact it may have on the company. The directors continue to ensure that the company's business model is fit for purpose during the pandemic, by dealing with credit institutions and creditors and applying for any relevant Government supports.

At the time of approving the financial statements, the directors believe that the company has adequate resources to continue in operational existence for the foreseeable future. Thus the directors continue to adopt the going concern basis of accounting in preparing the financial statements.

1.4 Income and expenditure

Income and expenses are included in the financial statements as they become receivable or due.

Expenses include VAT where applicable as the company cannot reclaim it.

1.5 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% Straight Line
-----------------------	-------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is credited or charged to surplus or deficit.

WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

1.6 Impairment of fixed assets

At each reporting period end date, the company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in surplus or deficit, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset (or cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in surplus or deficit, unless the relevant asset is carried at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

1.7 Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors, bank loans, loans from fellow group companies and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.9 Taxation

The company has obtained exemption from the Revenue Commissioners in respect of corporation tax, it being a company not carrying on a business for the purposes of making a profit. DIRT tax is payable on any interest income received in excess of €32.

The company has obtained exemption from the Revenue Commissioners in respect of corporation tax, it being a company not carrying on a business for the purposes of making a profit. DIRT tax is payable on any interest income received in excess of €32.

1.10 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

1.13 Foreign exchange

Transactions in currencies other than euros are recorded at the rates of exchange prevailing at the dates of the transactions. At each reporting end date, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the reporting end date. Gains and losses arising on translation in the period are included in profit or loss.

WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 DECEMBER 2021

2 Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 DECEMBER 2021

3 Income

The total turnover of the company for the Period has been derived from its principal activity wholly undertaken in the Republic of Ireland.

Government Grant's received during 2021

Name of grant agency:	Department of Rural and Community Development
Grant Programme name:	Strengthen and Support Volunteering
Purpose of Grant :	Payment of overheads associated with the operation of the programme
Total Grant awarded	€144,845
Fund taken to Income	€88,845
Deferred amount at year end	€46,000
Capital grants:	€10,000
Restrictions on use:	Can only be used for the purposes as set out in the grant agreement

Name of grant agency:	Wexford County Council
Grant Programme name:	2021 funding & Covid Funding
Purpose of Grant :	Payment of overheads associated with the operation of the programme
Total Grant awarded	€18,350
Fund taken to Income	€18,350
Deferred amount at year end	€0
Capital grants:	€3,500
Restrictions on use:	Can only be used for the purposes as set out in the grant agreement

Name of grant agency:	ESB
Grant Programme name:	Energy for generations fund
Purpose of Grant :	Payment of costs associated with the operation of the programme
Total Grant awarded	€5,444
Fund taken to Income	€0
Deferred amount at year end	€0
Capital grants:	€5,444
Restrictions on use:	Can only be used for the purposes as set out in the grant agreement

Name of grant agency:	HSE
Grant Programme name:	National Lottery Funding 2021
Purpose of Grant :	Payment of overheads associated with the operation of the programme
Total Grant awarded	€5,024
Fund taken to Income	€5,024
Deferred amount at year end	€0
Capital grants:	No
Restrictions on use:	Can only be used for the purposes as set out in the grant agreement

WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 DECEMBER 2021

4 Operating surplus

	2021
Operating surplus for the period is stated after charging:	€
Fees payable to the company's auditor for the audit of the company's financial statements	3,075
Depreciation of owned tangible fixed assets	6,422
	<u> </u>

5 Employees

The average monthly number of persons (including directors) employed by the company during the Period was:

2021
Number
2
<u> </u>

Their aggregate remuneration comprised:

	2021
	€
Wages and salaries	59,326
Social security costs	6,400
Pension costs	1,524
	<u> </u>
	67,250
	<u> </u>

There are no staff members earning over €60,000 per annum.

Directors remuneration of Nil was paid for the period ended 31st December 2021.

6 Taxation

No current or deferred taxation charge arises as the company has been awarded charitable status.

WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 DECEMBER 2021

7 Tangible fixed assets

	Fixtures and fittings €
Cost	
At 20 August 2020	-
Additions	37,733
Grant Received	(18,944)
At 31 December 2021	18,789
Depreciation and impairment	
At 20 August 2020	-
Depreciation charged in the Period	6,422
At 31 December 2021	6,422
Carrying amount	
At 31 December 2021	12,367

Grants received in the period totalling €18,944, relating to the acquisition cost of fixed assets, have being set against the cost of the relevant assets.

8 Creditors: amounts falling due within one year

	Notes	2021 €
PAYE and social security		2,788
Deferred Income - Government Grants	9	46,000
Accruals		6,481
		55,269

9 Department of Rural and Community Development Grant

	2021 €
Grant received in 2021 deferred to 2022	46,000

10 Retirement benefit schemes

	2021 €
Defined contribution schemes	
Charge to profit or loss in respect of defined contribution schemes	1,524

The company operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the company in an independently administered fund.

WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 DECEMBER 2021

11 Members' liability

The company is limited by guarantee, not having a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding €1.

12 Income and expenditure account

	2021
	€
At the beginning of the Period	-
Surplus for the Period	1,880
At the end of the Period	1,880

The retained surplus arises from Restricted Income received that was not expended at the period end. This surplus can only be expended in line with the restrictions placed on its use when it was originally received.

13 Related party transactions

The company did not carry out any transactions in the year which are required to be disclosed as Related Party Transactions.

14 Approval of financial statements

The directors approved the financial statements on 21 June 2022.

WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE
MANAGEMENT INFORMATION
FOR THE PERIOD ENDED 31 DECEMBER 2021

WEXFORD VOLUNTEER CENTRE COMPANY LIMITED BY GUARANTEE

DETAILED TRADING AND INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD ENDED 31 DECEMBER 2021

		Period ended 31 December 2021 €
Income		
Wexford Co Council - Restricted Income		17,992
Department of Rural & Community Development - Restricted Income		88,845
HSE - Restricted Income		5,024
Other Income		384
		112,245
Administrative expenses		
Wages and salaries	58,526	
Social security costs	6,400	
Staff pension costs defined contribution	1,524	
Uniforms	800	
Rent	9,000	
Rates	1,345	
Security costs	406	
Waste disposal	180	
Light and Heat	2,061	
Repairs and maintenance	1,843	
Insurance	1,255	
Computer running costs	232	
Travelling expenses	3,867	
Postage	75	
Subscriptions	600	
Legal and professional fees	3,407	
Audit fees	3,075	
Bank charges	28	
Advertising	2,513	
Telephone	1,680	
Office supplies	3,826	
Sundry expenses	1,300	
Depreciation	6,422	
		(110,365)
Operating surplus		1,880